

**OFFICE OF THE STATE COMPTROLLER
BUREAU OF STATE PAYROLL SERVICES
NYS COPBA NON-ARBITRATION ELIGIBLE (BU21) SALARY SCHEDULE**

Effective March 30, 2017 (Institutional) and Effective April 6, 2017 (Administrative)

2%

SG	Hiring Rate	Perf.	Perf.	Perf.	Perf.	Perf.	Job Rate	Perf. Adv.	10 Yr.	15 Yr.	20 Yr.	Long Max.
		Advance Step 1	Advance Step 2	Advance Step 3	Advance Step 4	Advance Step 5			Long Step	Long Step	Long Step	25 Yr.
1	26,340	27,362	28,384	29,406	30,428	31,450	32,472	1,022	34,317	35,940	38,871	40,494
2	27,229	28,305	29,381	30,457	31,533	32,609	33,685	1,076	35,636	37,353	40,364	42,081
3	28,473	29,596	30,719	31,842	32,965	34,088	35,211	1,123	37,246	39,038	42,112	43,904
4	29,663	30,846	32,029	33,212	34,395	35,578	36,761	1,183	39,045	40,782	43,941	45,678
5	30,974	32,215	33,456	34,697	35,938	37,179	38,420	1,241	40,671	42,649	45,894	47,873
6	32,493	33,803	35,113	36,423	37,733	39,043	40,353	1,310	42,725	44,812	48,148	50,237
7	34,220	35,581	36,942	38,303	39,664	41,025	42,386	1,361	44,851	47,021	50,428	52,595
8	36,038	37,452	38,866	40,280	41,694	43,108	44,522	1,414	47,082	49,339	52,816	55,072
9	37,938	39,415	40,892	42,369	43,846	45,323	46,800	1,477	49,475	51,834	55,404	57,759
10	39,982	41,533	43,084	44,635	46,186	47,737	49,288	1,551	52,093	54,562	58,227	60,697
11	42,227	43,841	45,455	47,069	48,683	50,297	51,911	1,614	54,832	57,404	61,158	63,729
12	44,467	46,152	47,837	49,522	51,207	52,892	54,577	1,685	57,636	60,323	64,179	66,871
13	47,003	48,764	50,525	52,286	54,047	55,808	57,569	1,761	60,752	63,555	67,509	70,312
14	49,590	51,436	53,282	55,128	56,974	58,820	60,666	1,846	64,002	66,939	71,008	73,944
15	52,330	54,250	56,170	58,090	60,010	61,930	63,850	1,920	67,323	70,382	74,560	77,617
16	55,171	57,178	59,185	61,192	63,199	65,206	67,213	2,007	70,844	74,042	78,334	81,531
17	58,160	60,274	62,388	64,502	66,616	68,730	70,844	2,114	74,668	78,028	82,471	85,834
18	61,351	63,571	65,791	68,011	70,231	72,451	74,671	2,220	78,689	82,225	86,818	90,358
19	64,588	66,905	69,222	71,539	73,856	76,173	78,490	2,317	82,685	86,377	91,100	94,792
20	67,801	70,223	72,645	75,067	77,489	79,911	82,333	2,422	86,722	90,582	95,458	99,321
21	71,342	73,867	76,392	78,917	81,442	83,967	86,492	2,525	91,068	95,094	100,108	104,132
22	75,045	77,718	80,391	83,064	85,737	88,410	91,083	2,673	95,921	100,175	105,393	109,649
23	78,997	81,747	84,497	87,247	89,997	92,747	95,497	2,750	100,481	104,868	110,194	114,582
24	83,160	86,014	88,868	91,722	94,576	97,430	100,284	2,854	105,449	109,995	115,464	120,012
25	87,686	90,660	93,634	96,608	99,582	102,556	105,530	2,974	110,918	115,659	121,292	126,033