

**OFFICE OF THE STATE COMPTROLLER  
BUREAU OF STATE PAYROLL SERVICES  
NYS COPBA NON-ARBITRATION ELIGIBLE (BU21) SALARY SCHEDULE**

**Effective March 31, 2016 (Institutional) and Effective April 7, 2016 (Administrative)**

2%

		Perf.	Perf.	Perf.	Perf.	Perf.						Long Max.
	Hiring	Advance	Advance	Advance	Advance	Advance			10 Yr.	15 Yr.	20 Yr.	25 Yr.
SG	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Job Rate	Perf. Adv.	Long Step	Long Step	Long Step	Long Step
1	25,824	26,826	27,828	28,830	29,832	30,834	31,836	1,002	33,645	35,236	38,110	39,701
2	26,695	27,750	28,805	29,860	30,915	31,970	33,025	1,055	34,938	36,621	39,573	41,256
3	27,915	29,016	30,117	31,218	32,319	33,420	34,521	1,101	36,516	38,273	41,287	43,044
4	29,081	30,241	31,401	32,561	33,721	34,881	36,041	1,160	38,280	39,983	43,080	44,783
5	30,367	31,584	32,801	34,018	35,235	36,452	37,669	1,217	39,876	41,815	44,996	46,937
6	31,856	33,140	34,424	35,708	36,992	38,276	39,560	1,284	41,885	43,932	47,202	49,250
7	33,549	34,883	36,217	37,551	38,885	40,219	41,553	1,334	43,970	46,097	49,437	51,562
8	35,331	36,717	38,103	39,489	40,875	42,261	43,647	1,386	46,157	48,370	51,778	53,990
9	37,194	38,642	40,090	41,538	42,986	44,434	45,882	1,448	48,505	50,817	54,317	56,626
10	39,198	40,719	42,240	43,761	45,282	46,803	48,324	1,521	51,074	53,495	57,088	59,509
11	41,399	42,981	44,563	46,145	47,727	49,309	50,891	1,582	53,755	56,276	59,957	62,477
12	43,595	45,247	46,899	48,551	50,203	51,855	53,507	1,652	56,506	59,140	62,921	65,560
13	46,081	47,807	49,533	51,259	52,985	54,711	56,437	1,726	59,558	62,306	66,182	68,930
14	48,618	50,428	52,238	54,048	55,858	57,668	59,478	1,810	62,749	65,628	69,617	72,496
15	51,304	53,186	55,068	56,950	58,832	60,714	62,596	1,882	66,001	69,000	73,096	76,093
16	54,089	56,057	58,025	59,993	61,961	63,929	65,897	1,968	69,457	72,592	76,800	79,934
17	57,020	59,092	61,164	63,236	65,308	67,380	69,452	2,072	73,201	76,495	80,851	84,148
18	60,148	62,324	64,500	66,676	68,852	71,028	73,204	2,176	77,143	80,610	85,113	88,583
19	63,322	65,593	67,864	70,135	72,406	74,677	76,948	2,271	81,061	84,680	89,311	92,930
20	66,472	68,846	71,220	73,594	75,968	78,342	80,716	2,374	85,019	88,803	93,584	97,371
21	69,943	72,418	74,893	77,368	79,843	82,318	84,793	2,475	89,279	93,226	98,142	102,087
22	73,574	76,194	78,814	81,434	84,054	86,674	89,294	2,620	94,037	98,208	103,323	107,496
23	77,448	80,144	82,840	85,536	88,232	90,928	93,624	2,696	98,510	102,811	108,033	112,335
24	81,529	84,327	87,125	89,923	92,721	95,519	98,317	2,798	103,381	107,838	113,199	117,658
25	85,967	88,883	91,799	94,715	97,631	100,547	103,463	2,916	108,745	113,393	118,916	123,564