



March 7, 2014

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Mr. Patrick Doherty  
State of New York  
Office of the State Comptroller  
633 Third Avenue, 31<sup>st</sup> Floor  
New York, New NY 10017

Dear Mr. Doherty,

Per our conversation on February 28, 2014, the following actions are underway pursuant to commitments contained in an email to you on April 24, 2013 and our email to you on December 30, 2013.

As stated in the December 30 correspondence, the Company had already begun to implement this process before year-end 2013. Specifically, last year we audited one of the factories of our largest vendor. Following that audit, we were able to work out an agreement with that vendor to have all of its factories audited for social compliance -- a total of approximately forty-five factories. These are being audited by a global third party testing company. We have also recently signed an agreement with an additional global testing company, Intertek, to conduct audits of factories of other vendors. We are currently working on the details and scheduling of that program.

In addition, we have added a new Vice President of Global Sourcing who will assist us in this audit process, among other duties.

These actions are consistent with our goal to establish a higher level of accountability, conformity and compliance by our suppliers with our company's stated policies regarding workplace safety, human and worker rights and environmental issues.

Very truly yours,

William A. Old, Jr.  
Chief Legal Officer and Corporate Secretary  
Dollar Tree, Inc.