

**NYSCOPBA (BU 21) SALARY SCHEDULE
INTEREST ARBITRATION INELIGIBLE
Effective Institution Lag April 7, 2022**

Effective Administration Lag March 31, 2022

SG	Hiring Rate	Perf.	Perf.	Perf.	Perf.	Perf.	Job Rate	Perf. Adv.	10 Yr.	15 Yr.	20 Yr.	25 Yr.
		Advance Step 1	Advance Step 2	Advance Step 3	Advance Step 4	Advance Step 5			Long Step	Long Step	Long Step	Long Step
1	29,785	30,945	32,105	33,265	34,425	35,585	36,745	1,160	38,792	40,593	43,844	46,156
2	30,793	32,015	33,237	34,459	35,681	36,903	38,125	1,222	40,289	42,195	45,539	47,953
3	32,201	33,476	34,751	36,026	37,301	38,576	39,851	1,275	42,109	44,095	47,505	50,003
4	33,551	34,895	36,239	37,583	38,927	40,271	41,615	1,344	44,150	46,081	49,579	52,019
5	35,038	36,449	37,860	39,271	40,682	42,093	43,504	1,411	46,002	48,200	51,795	54,506
6	36,760	38,247	39,734	41,221	42,708	44,195	45,682	1,487	48,316	50,629	54,331	57,156
7	38,719	40,263	41,807	43,351	44,895	46,439	47,983	1,544	50,722	53,127	56,902	59,817
8	40,782	42,386	43,990	45,594	47,198	48,802	50,406	1,604	53,254	55,751	59,608	62,623
9	42,939	44,614	46,289	47,964	49,639	51,314	52,989	1,675	55,963	58,572	62,535	65,660
10	45,258	47,020	48,782	50,544	52,306	54,068	55,830	1,762	58,943	61,683	65,747	68,998
11	47,805	49,638	51,471	53,304	55,137	56,970	58,803	1,833	62,043	64,898	69,063	72,427
12	50,344	52,258	54,172	56,086	58,000	59,914	61,828	1,914	65,221	68,205	72,484	75,976
13	53,223	55,219	57,215	59,211	61,207	63,203	65,199	1,996	68,733	71,840	76,231	79,845
14	56,158	58,251	60,344	62,437	64,530	66,623	68,716	2,093	72,417	75,674	80,190	83,956
15	59,267	61,443	63,619	65,795	67,971	70,147	72,323	2,176	76,179	79,570	84,203	88,105
16	62,490	64,765	67,040	69,315	71,590	73,865	76,140	2,275	80,168	83,715	88,482	92,535
17	65,875	68,273	70,671	73,069	75,467	77,865	80,263	2,398	84,501	88,233	93,162	97,402
18	69,500	72,015	74,530	77,045	79,560	82,075	84,590	2,515	89,047	92,972	98,067	102,498
19	73,175	75,806	78,437	81,068	83,699	86,330	88,961	2,631	93,614	97,708	102,950	107,557
20	76,817	79,566	82,315	85,064	87,813	90,562	93,311	2,749	98,179	102,466	107,874	112,668
21	80,831	83,694	86,557	89,420	92,283	95,146	98,009	2,863	103,085	107,551	113,116	118,094
22	85,035	88,068	91,101	94,134	97,167	100,200	103,233	3,033	108,600	113,322	119,111	124,345
23	89,519	92,636	95,753	98,870	101,987	105,104	108,221	3,117	113,750	118,618	124,528	129,904
24	94,241	97,474	100,707	103,940	107,173	110,406	113,639	3,233	119,369	124,412	130,482	136,035
25	99,374	102,749	106,124	109,499	112,874	116,249	119,624	3,375	125,599	130,863	137,115	142,884