

UNIT: CUNY White Collar

UNION: New York State Nurses Association

EFFECTIVE DATE: 2% December 16, 2017; 2% December 16, 2018; 2% December 16, 2019; and 2% December 16, 2020

TITLE CODE	NYS Nurses Assoc.	Minimum 3/16/2017	Maximum 3/16/2017	Minimum 12/16/2017	Maximum 12/16/2017	Minimum 12/16/2018	Maximum 12/16/2018	Minimum 12/16/2019	Maximum 12/16/2019	Minimum 12/16/2020	Maximum 12/16/2020
04851	Nurse Practitioner	75,174	115,652	76,677	117,965	78,211	120,324	79,775	122,730	81,371	125,185
	Level I	75,174	98,305	76,677	100,271	78,211	102,276	79,775	104,322	81,371	106,408
	Level II	93,968	115,652	95,847	117,965	97,764	120,324	99,719	122,730	101,713	125,185
	Level I (H)	38.41	50.21	39.18	51.21	39.96	52.23	40.76	53.27	41.58	54.34
	Level II (H)	48.01	59.08	48.97	60.26	49.95	61.47	50.95	62.70	51.97	63.95
50910	Staff Nurse	63,092	91,728	64,354	93,563	65,641	95,434	66,954	97,343	68,293	99,290
	Level I	63,092	86,128	64,354	87,851	65,641	89,608	66,954	91,400	68,293	93,228
	Level II	68,693	91,728	70,067	93,563	71,468	95,434	72,897	97,343	74,355	99,290
	Staff Nurse (H)	32.28	37.05	32.93	37.79	33.59	38.55	34.26	39.32	34.95	40.11

NYSNA - Salary Chart 2017-2022  
Revised 3/20/2019

**Staff Nurse, Level I**  
**Entry Rate plus Service /Longevity Steps**

<b>Step</b>	<b>Effective 3/16/2017</b>	<b>Effective 12/16/2017</b>	<b>Effective 12/16/2018</b>	<b>Effective 12/16/2019</b>	<b>Effective 12/16/2020</b>
<b>entry</b>	63,092	64,354	65,641	66,954	68,293
<b>1</b>	64,630	65,923	67,241	68,586	69,958
<b>2</b>	66,165	67,488	68,838	70,215	71,619
<b>3</b>	67,698	69,052	70,433	71,842	73,279
<b>4</b>	69,234	70,619	72,031	73,472	74,941
<b>5</b>	70,772	72,187	73,631	75,104	76,606
<b>6</b>	72,311	73,757	75,232	76,737	78,272
<b>7</b>	73,845	75,322	76,828	78,365	79,932
<b>8</b>	75,454	76,963	78,502	80,072	81,673
<b>9</b>	76,917	78,455	80,024	81,624	83,256
<b>10</b>	78,453	80,022	81,622	83,254	84,919
<b>11</b>	80,125	81,728	83,363	85,030	86,731
<b>12</b>	81,525	83,156	84,819	86,515	88,245
<b>13</b>	83,060	84,721	86,415	88,143	89,906
<b>14</b>	84,595	86,287	88,013	89,773	91,568
<b>15</b>	86,128	87,851	89,608	91,400	93,228

The longevity steps shall be paid to the employee on their anniversary date after serving one (1) through fifteen (15) years of service.

A Staff Nurse holding a permit to practice nursing will be paid \$60 annually below the rate paid to a Staff Nurse pending receipt of a New York State license to practice as a registered professional nurse.

Revised: 3/20/2019

**Staff Nurse, Level II**  
**Entry Rate plus Service /Longevity Steps**

<b>Step</b>	<b>Effective 3/16/2017</b>	<b>Effective 12/16/2017</b>	<b>Effective 12/16/2018</b>	<b>Effective 12/16/2019</b>	<b>Effective 12/16/2020</b>
<b>entry</b>	<b>68,693</b>	70,067	71,468	72,897	74,355
<b>1</b>	<b>70,228</b>	71,633	73,066	74,527	76,018
<b>2</b>	<b>71,765</b>	73,200	74,664	76,157	77,680
<b>3</b>	<b>73,297</b>	74,763	76,258	77,783	79,339
<b>4</b>	<b>74,835</b>	76,332	77,859	79,416	81,004
<b>5</b>	<b>76,372</b>	77,899	79,457	81,046	82,667
<b>6</b>	<b>77,909</b>	79,467	81,056	82,677	84,331
<b>7</b>	<b>79,444</b>	81,033	82,654	84,307	85,993
<b>8</b>	<b>81,054</b>	82,675	84,329	86,016	87,736
<b>9</b>	<b>82,514</b>	84,164	85,847	87,564	89,315
<b>10</b>	<b>84,050</b>	85,731	87,446	89,195	90,979
<b>11</b>	<b>85,722</b>	87,436	89,185	90,969	92,788
<b>12</b>	<b>87,123</b>	88,865	90,642	92,455	94,304
<b>13</b>	<b>88,660</b>	90,433	92,242	94,087	95,969
<b>14</b>	<b>90,194</b>	91,998	93,838	95,715	97,629
<b>15</b>	<b>91,728</b>	93,563	95,434	97,343	99,290

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Revised: 3/20/2019